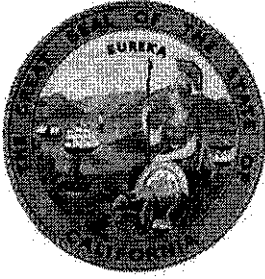


14th District Agricultural Association



SANTA CRUZ COUNTY FAIR
Established 1885

POLICY COMMITTEE MINUTES

2601 East Lake Avenue, Watsonville, CA
Tuesday, January 27, 2015
The Board Room

Approved by: _____

Date: _____

CALL TO ORDER: 1:30 PM by Don Dietrich

DIRECTORS PRESENT: Bill Barton, Tony Campos, Don Dietrich, Bruce Oneto

DIRECTORS ABSENT: none

DIRECTORS EXCUSED: Eric Hammer

GENERAL MANAGER (GM): Dave Kegebein

PUBLIC COMMENTS: none

NEW BUSINESS

1. Committee chairman selection – Committee agreed that President Dietrich should continue to chair the committee
2. Overview of existing policies. Director Dietrich commented that he envisioned the policies in broad categories, he doesn't want to create policy to limit business or creativity. The board sets the policy for CEO, so set what is not acceptable, and then let staff move forward with developing administrative policies. Director Oneto commented he views the policies like the 10 commandments and that #1 is they must support the Mission Statement.
3. Rewrite existing policies or a fresh start? Consensus was use existing polices and other examples as a starting point but create customized version for us. Sections completed will be presented to board for review, but approval will not be requested until document is complete.
4. Items needed to move forward – copies of the following: Bagley-Keene and AJ's interpretation, Santa Cruz County Fair By-laws, policy manual examples. It was suggested to check with Santa Cruz County or Food & Ag Department for discrimination and harassment policies.
5. March 24th meeting preparation – pages 10-15, 16-19, & 23-25

Next Meetings

1. May 26, 2015
2. July 28, 2015

ADJOURNMENT: The meeting adjourned at 2:30 pm.